



Information on web-based appraisal toolkits

GP Appraisal Information



NHS England and NHS Improvement – Information on web-based appraisal toolkits

The MAG Form was created by the Revalidation Support Team in 2011, after funding for the NHS Appraisal toolkit was withdrawn. It was set up as a repository to hold the information required for a medical appraisal and was designed with the appraisal meeting in mind, with a logical sequence that mirrors how the appraisal conversation may unfold. The MAG Form is free to use and has been the preferred vehicle for appraisal data storage for GPs in the NE and Cumbria since Revalidation started in 2012.

The Mag Form was updated in 2016 and still functions well for GPs and appraisers in most situations. However, there are some issues that, over the next few years, may drive a move towards use of one of the electronic toolkits described below:

- The MAG Form has no dedicated IT support and there is no-one to help if any technical difficulties arise-some problems cannot be resolved and the information cannot be saved
- The MAG Form has no integrated templates-these have to be filled in as separate WORD documents and uploaded to the form
- There is a 10MB size limit for uploaded documents each year
- MAG Forms cannot be used on I phones, I pads or tablets and there will be increasing problems with new operating systems and a Form that needs to work with an older version of ADOBE
- The MAG Form is not web based and therefore cannot synchronize with customized Apps etc.

For all these reasons, a number of GPs are already using one of the commercial electronic web-based appraisal toolkits, which store appraisal evidence, create a summary document similar to the summary on the MAG Form, and provide the facility for collecting patient and colleague feedback. NHSE cannot direct GPs to use any one specific toolkit, so we are providing comparative information on the three toolkits used in this region, to allow GPs interested in switching from the MAG Form to make an informed choice on which toolkit to use.

- **Fourteen Fish** <https://www.fourteenfish.com/> * **Best Buy**
 - Developed by a GP in Wessex- provides appraisal tools for doctors and Allied health professionals
 - £42 per year –additional £6 per month to access large library of learning videos
 - Will import all the data from the MAG Form or a PDF of



- your previous appraisal in another toolkit
- MSF is an additional cost
- Has free learning diary app which links directly to your on-line portfolio and automatically uploads app entries, and web clipper to cut and paste from other learning sites
- Well-structured and easy to navigate
- Now the vehicle that the RCGP and the INR scheme uses for their educational portfolios-new GPs will move towards 14 fish if they have used it in training
- **Clarity/RCGP** <https://appraisals.clarity.co.uk/>
 - Developed in the NE by the informatics group which produced the NHS appraisal toolkit
 - Has been responsive to changes in appraisal requirements and joined with the RCGP a few years ago after the RCGP failed to function as a viable commercial entity
 - Has an App which links directly to the toolkit
 - Integrated MSF at no extra cost
 - Costs £60 per year
- **GP Tools** <https://www.gptools.org/>
 - Set up by a GP as a free resource for GPs to use-now charges £40 per year with MSF provided free of charge
 - Has app which links to on-line tool kit
 - Very responsive to suggestions and helpful with any problems
 - A much smaller organization than fourteen fish or Clarity

